

**Students'  
Union**  
Bath Spa

# Equality Representatives

**The Equality Representatives are the voice of the underrepresented groups of students at Bath Spa University. They campaign for equality, celebrate diversity and bring everybody together. As Equality Representatives it's their responsibility to champion for the voice of students under their remit and promote positive change throughout the University. We have Equality Representatives to demonstrate how Bath Spa University is a safe and welcoming place for all students.**

**In Bath Spa Students' Union we have 10 Equality Representatives. Their remits are -**

- **BME Rep**
- **Disability Rep**
- **Gender Equality Rep**
- **International Students Rep**
- **LGBTQ+ Rep**
- **Mature Students Rep**
- **Mental Health Rep**
- **Parent and Carer Rep**
- **Religion and Belief Rep**
- **Women's Rep**

## **EQUALITY REPS ARE EXPECTED TO**

- Consult with Bath Spa students on their experiences and feedback to the Union and University.
- Liaise with the Vice President Opportunities and Students' Union staff on a regular basis.
- Attend, read papers and be active in committees and meetings for the role.
- Campaign on issues affecting the group of students you represent.
- Promote your role to students.
- Consider how Union and University policies will affect the group of students you represent and lobby to make changes where necessary.
- Liaise with other Equality and Diversity groups and champions.

## **KEY WORKING RELATIONSHIPS WITH**

Liaise directly with the following to share information that relates to the student experience and to raise issues affecting students –

- Students
- Sabbatical Officers
- Student Experience Officers
- Liberation Representatives
- Student Engagement team
- Student Experience team

Plus, other key members of staff from across academic services, professional services and the Union.

### **BENEFITS OF BEING A EQUALITY REP**

- Gain lots of transferable skills such as communication and time management – the more you engage with the role, the more opportunities and the more skills you develop. These skills can be presented to future employers through CVs, personal statements and interviews
- Networking with lots of different people
- Take a leadership role, with more responsibility
- **Most importantly, improve the student experience!**

### **YOU SHOULD RUN FOR THIS ROLE IF YOU...**

- Want to take an active role in ensuring the best possible experience for Bath Spa students in the group you represent.
- Want to take an active role in helping to ensure that there is Equality and Diversity for Bath Spa students.
- Campaign on behalf of those underrepresented students in your group.